

## HEALTH & SAFETY POLICY STATEMENT

### 025 POL Aspex

#### Our statement

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It is considered a vital part of the Aspex operational system to ensure good Health and Safety practice and as such it is therefore the policy for the Management and Employees at all levels to do all that is reasonably practicable to attain the highest level of Health and Safety.

Our aim is to identify and control the risk as much as practically possible to prevent injury/ illness and protect from foreseeable harm those, including the public and sub-contractors, who during the normal course of our business come into contact with Aspex, staff and its undertakings.

#### Responsibility

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Management is responsible for:

- Providing and maintaining a safe place and systems of work, without risk to health and safety as far as is reasonably practicable taking into account any statutory requirements by consulting and working with its employees.
- Ensuring that all employees, agency workers and contractors are adequately trained and informed prior to the commencement of work.
- Ensuring that all procedures/ processes, which by their nature involve hazards, are covered by suitable risk assessments. The findings of risk assessments are to be updated as necessary under Law and the employees are informed of their contents and control measures implemented.
- Providing necessary training, information and supervision to enable employees to perform their work safely and efficiently.
- Supplying all required Personal Protective Equipment (PPE) free of charge to ensure safe working conditions. All PPE should be recorded, stored correctly and usage supervised.
- Ensuring access to toilets, washing facilities and drinking water.
- Providing adequate first aid facilities.
- Reporting to RIDDOR where necessary.
- Investigating accidents to identify the root cause and to ensure that control measures are implemented, lessons are learned, disseminated and incorporated into our standard practice to avoid further accidents of a similar nature.
- Maintaining insurance for employees in the event of injury or illness related to their work.
- Continually and regularly audit the Health and Safety systems to ensure they remain effective.

#### Duty to cooperate

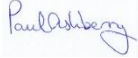
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Employees, Agency Workers and Sub-Contractors are required to cooperate with Management in implementing this policy by:

- Actively participating in Health and Safety matters.
- Reporting environments or situations that are believed to be unsafe or that may have inadequate precautions in place. Any concerns should be reported to Supervisors / Managers.
- Following training that has been received, when using work items given by the employer.
- Taking reasonable care to ensure their own safety and the safety of others.
- Using all PPE as provided under statutory obligations and as detailed in the Company Risk Assessments and Method Statements.
- Reporting all incidents that have led or may lead to injury or damage. These are reported as: near misses, incidents and accidents.
- Reporting all defective equipment including PPE and unsafe situations/ practices.
- Adhering to working practices and procedures, jointly agreed on their behalf, for securing a safe workplace.
- Assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

Employees should contact SHEQ team: Paul Ashberry ([paul@aspex.co.uk](mailto:paul@aspex.co.uk)) or Nicola Cleaver ([nicola@aspex.co.uk](mailto:nicola@aspex.co.uk)), if they have any questions about the act or the policy. Please note this policy will be reviewed annually.

This policy has been approved and reviewed by:

Date	Name & position	Signature
11/03/2026	Paul Ashberry - Director	

An annual review will be carried out if not reviewed beforehand, where the policy will be re-issued to all staff via email. Past versions of the policy can be found in the 'previous revisions folder'.