



OVERALL CARBON COMMITMENTS

Aspex is committed to reducing carbon emissions as far as possible with a view to attaining net Zero by 2030.

Our commitments are as follows:

Measure

We will continue to measure and reduce our carbon emissions from all of our activities, especially in light of recent events which may alter more permanently how we use premises and think about travel. We suspect that 2023 will be the “high water mark” as we go forward, but there is much uncertainty as of yet as to what “normal” will look like. Hence, while we promise to continually reduce our carbon emissions, we would want to understand the numbers before delineating specific targets.

- We currently measure our energy output by using a 3rd party management company
- We currently monitor fuel usage and are currently replacing our fleet of vehicles with Electrical vehicles

Efficiency

In all of our activities – whether it is building operation, travel or procurement – We commit to being more efficient and to demonstrating real reductions in our impacts. This includes reductions in energy we can make at our buildings, and what impacts will follow from operational changes, improvement to lighting and equipment, anticipated changes to our small power loads resulting from a move to cloud computing, etc. Our priority is real reductions in carbon achieved at our sites and in our activities.

Procurement

The procurement of renewable energy which we have undertaken – and will continue to pursue – is one of the more meaningful choices we can make. We expect through our changes in suppliers to be operationally net zero carbon in our premises by as early as next year. Concurrent with this, we will continue to reduce our overall energy usage more generally, so that procurement is the option after we have run our operations as efficiently as we can.

Supply Chain

We have taken, and will continue to pursue, actions and decisions that reduce emissions – those from our supply chain and waste. Already, our zero-waste-to-landfill policy helps us in this regard, but we will work backwards from here to eliminate carbon emissions at the source. This will be through a reduction in materials – e.g., our follow me printing activities – and seeking suppliers whose manufacturing and delivery enables a lower embodied carbon product.

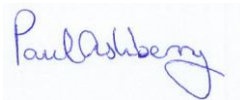


Commitment

Ultimately, and in steps, we aim to be net zero carbon as a firm by 2030. We believe that our first successes will come in our buildings, but we aim to drive down travel emissions as much as possible while still being able to provide our high level of service. Naturally, we will never be able to completely eliminate carbon as long as we operate, but through efficiency, better procurement decisions and, when needed, the purchase of high-grade carbon “Gold Standard” allowances, we expect to be a net zero carbon firm by the end of this decade.

Employees should contact H&S Team: Paul Ashberry (paul@aspex.co.uk) or Nicola Cleaver (nicola@aspex.co.uk), if they have any questions about the act or the policy. Please note this policy will be reviewed annually.

This policy has been approved and reviewed by:

Date	Name & Position	Signature
29 th January 2024	Paul Ashberry – SH&E Manager	

An annual review will be carried out if not reviewed beforehand, where the policy will be re-issued to all staff via email. Past versions of the policy can be found in the ‘previous revisions folder’.